

Curriculum vitae



Surname	Thomas	トーマス
First Name	Gerald	ジェラルド
Nationality	Canadian	
Country of Residence	Japan, with offices in Kobe and Tokyo	

For over twenty years I have dedicated myself to working with clients to find positive solutions to international disputes. As a mediator, I combine advanced training and professional experience as a cross-cultural lawyer with my skills in psychology as a behavioural therapist. Using my deep knowledge about Japanese culture and broad communication expertise, I work positively between Japanese and other parties to assist them in find practical solutions to their disagreements.

海外の企業や個人を相手とする様々な分野のビジネスや国際家事事件に取り組む日本のクライアントの皆様への支援を、20年以上にわたり提供させていただいております。また行動セラピストとしての心理学上の上級トレーニングと専門的経験、国際弁護士としてのスキル、日本文化への深い理解および幅広いコミュニケーションの経験を活かし、調停人として、日本人と相手方当事者間の問題への現実的な解決策を見つけるお手伝いをしております。

Language	English, Japanese (Intermediate level)
Profession/Occupation and Organization	<ul style="list-style-type: none"> • Founder and President of Thomas Consultants International Co., Ltd., a registered Japanese Company with head office in Kobe Japan, with a second office in Tokyo • Cross-cultural business consultant and mediator
Professional Affiliations and Positions	<ul style="list-style-type: none"> • Qualified as Member of the Chartered Institute of Arbitrators • Member of the Inter-Pacific Bar Association (IPBA) • Member of the Japan Association of Arbitrators
Qualifications	<ul style="list-style-type: none"> • Barrister & Solicitor since 1993 (Non-practicing status), Law Society of British Columbia (Canada) • Member of Japan Specialist Mediator Panel of the Singapore International Mediation Centre • Mediator with the Japan International Mediation Centre

<p>Education/Professional Background</p>	<ul style="list-style-type: none"> • Kings College London - Postgraduate Certificate in International Financial and Commercial Law • Queens University, Kingston Ontario (Canada) – LL.B. • Florida Institute of Technology – Postgraduate Certificate in Advanced Behavioural Analysis (Psychology)
<p>Mediation Training and Certification</p>	<p>The Center for Effective Dispute Resolution (CEDR) Mediation Program Singapore International Mediation Centre - Specialist Mediator Program Japan Association of Arbitrators Mediation Program – International Mediation in English</p>
<p>Mediation Style</p>	<p>Positive and practical, involving evaluative, facilitative and transformative techniques to achieve best outcomes</p>
<p>Mediation Experience</p>	<p>Over 20 years' experience working between Japanese and foreign parties to reach agreement over a wide range of business and family matters. Some noteworthy examples:</p> <ul style="list-style-type: none"> - Kuala Lumpur – achieving settlement between Japanese and Malaysian partners of a Malaysian joint venture when a dispute arose over the building of a factory - Osaka – achieving settlement between two non-Japanese founding partners of a Japanese visual arts company - Kobe – achieved settlement between a Japanese company and a foreign employee regarding conditions for termination of the employee - Various international divorce mediations involving children
<p>Main Practice Areas</p>	<ul style="list-style-type: none"> - International business and civil disputes - International divorce and child custody - International employment matters – employment contract issues - International sports mediation